Job Announcement Number

NE-12643418-AR-25-006

Overview

Job Title

QUALITY ASSURANCE SPECIALIST

Agency

Army National Guard Units

Open & Closing Dates

12/17/2024 to 09/26/2025

Salary

\$59,966.00 to \$77,955.00 Per Year; Announcement is Open until Filled; First review will be 31 DEC 2024, with a review every 7 days thereafter if needed.

Locations

Lincoln, Nebraska

Telework Eligible

Yes - as determined by the agency policy.

Relocation Expenses Reimbursed

Nο

Work Schedule

Full-time

Promotion Potential

None

Supervisory Status

Super No

Drug Test

No

Trust Determination Process

None

Bargaining Unit Status

No

Department

Department of the Army

Hiring Organization

N/A

Application Count

N/A

Pay Scale & Grade

GS-9

Remote Job

No

Travel Required

Occasional travel - You may be expected to travel for this position.

Appointment Type

Permanent

Service

Excepted

Job Family (Series)

1910 - Quality Assurance

Security Clearance

Not Required

Position Sensitivity And Risk

None

Financial Disclosure

No

Summary

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This National Guard position is for a QUALITY ASSURANCE SPECIALIST, PD# D1065000and is part of AASF #1, Lincoln, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

http://ne.ng.mil/Pages/Home.aspx

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

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Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a QUALITY ASSURANCE SPECIALIST, GS-1910-9, duties include:

Plans:

- -- Develops the AASF Quality Management Plan (QMP) that documents the management and operational policies and procedures to ensure work processes, products, or services satisfy expectations and quality standards. Reviews Army material maintenance policies and operational procedures. Assesses quality assurance programs of other Department of Defense (DoD) services and analyzes commercial maintenance practices to establish a comprehensive Quality Program (QP) for the AASF.
- -- Develops quality assessment plans to evaluate and improve quality of maintenance production and work processes. Assessments include reviews of management and organization; quality systems; personnel qualifications and training; supply procedures; facilities; tools and test equipment; maintenance documentation; operations and training requirements, and equipment failures. Conducts evaluations to identify strength problem areas, failure trends, faults in methods and procedures, and other deviations from quality standards.

Services:

- -- Serves as quality assurance authority in the AASF. Acts as a consultant to higher-ranking personnel on quality assurance/verification matters. Provides the Logistics Management Officer/Supervisory Maintenance Test Pilot and maintenance supervisors with definitive technical information and advice on maintenance procedures and techniques. Resolves technical problems in support of the quality assurance program.
- -- Maintains the AASF master library. Manages technical publications accounts. Ensures that appropriate directives and operating instructions are current and complete. Reviews incoming publications to determine their applicability. Provides technical guidance and expertise in interpretation of technical manuals (TM), and acts as the authoritative reference on quality methods, techniques, and procedures. Resolves conflicts in the interpretation of published data.
- -- Monitors the AASF publication improvement system to include the recommended changes to publications and blank forms (DA Form 2028) and material deficiency, and Quality Deficiency Reports (QDR). Provides findings and recommendations based on experience and technical judgment.

Assessments:

- -- Performs command directed quality inspections and special inspections for all aspects of aircraft and associated equipment. Insures that compliance inspections are performed in accordance with standards. Records discrepancies, provides definitive corrective recommendations, and reviews adequacy of corrective action taken. Reviews findings to determine adequacy of maintenance documentation.
- -- Performs inspections of maintenance shops for safety and condition of equipment. Monitors calibration of shop and test equipment to ensure serviceability. Certifies and maintains files of personnel authorized to perform quality inspections.
- -- Performs management and compliance reviews over a wide range of functions within the AASF. Reports deviations and deficiencies. Prepares recommendations on the resolution of deficiencies affecting production or maintenance quality. Reviews and validates all locally developed maintenance procedures before adoption within the AASF.

Improvements:

- -- Conducts formal training of quality assurance and quality compliance principles, procedures, techniques, and skills. Provides initial training for the certification of status symbol clearing authority. Provides refresher training for the maintenance of AASF quality standards.
- -- Reviews and evaluates quality compliance inspections performed by production units. Audits the inspection process and methods, analyzes inspection reports, and re-inspects samples of inspections performed. Provides on-the-spot assistance regarding the inspection process. Recommends corrective actions or changes in inspection methods and work procedures. Assists production supervisors and personnel in implementing changes. Evaluates completed reports for adequacy of actions taken by work center supervisors.

Organizational:

- -- Serves as the primary point of contact (POC) to, and provides liaison services between, the AASF and external organizations regarding QA matters. Attends conferences, briefings, and meetings to represent AASF on quality assurance matters.
- -- Serves as the Contracting Officer Representative (COR) for a life cycle contractor support aircraft maintenance contract to ensure contract compliance with written procedures as required.
- -- Performs other duties as assigned.

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required. Males born after 31 December 1959 must be registered for Selective Service.

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Obtain/maintain the level of security clearance/background check required May be required to successfully complete a probationary period. Direct Deposit is mandatory Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

<u>NATIONAL GUARD MEMBERSHIP IS REQUIRED:</u> This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

AREA 4: All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

<u>Military Grades: Maximum: E9; Minimum: E4;</u> Military Grade inversion within the full-time work forces is not permitted. The military grade of the full-time supervisor must equal or exceed the military grade of the personnel supervised.

Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

GENERAL EXPERIENCE: Experience in fields such as quality control, quality inspection, contracting and purchasing, supply and storage, industrial or production planning, research and engineering, maintenance, and test and evaluation that provided

- (1) familiarity with quality assurance or related work,
- (2) pertinent product or process knowledge and skill,
- (3) ability to interpret and apply contract requirements and engineering specifications, and
- (4) skill in dealing with others in person-to-person work relationships.

SPECIALIZED EXPERIENCE:

<u>GS-09</u>: 1-year specialized experience equivalent to at least the next lower grade. In addition to the OPM IORs, specialized experience includes experience, education, or training, involving principles, techniques, and accepted practices of quality assurance work (i.e., the application of statistical sampling techniques sufficient to perform assignments or preparation of technical reports on quality levels to identify specific

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problems). Experience in the application and theory of specialization using applicable publications. Experience in the preparation of technical reports on quality levels to identify specific problem areas and to recommend corrective action. Experience that demonstrated a practical knowledge in monitoring, controlling, or maintaining the quality of products or services in quality assurance, procurement, inspection, production, or related areas

Education

Undergraduate and Graduate Education: Major study -- quality assurance, statistics, mathematics, production management, industrial management, computer science, engineering, engineering technology, physical sciences, textiles, or other fields related to the position.

Combinations of successfully completed post-high school education and experience may be used to meet total qualification requirements for the grade levels specified in the table, and may be computed by first determining the applicant's total qualifying experience as a percentage of the experience required for the grade level; then determining the applicant's education as a percentage of the education required for the grade level; and then adding the two percentages. The total percentages must equal at least 100 percent to qualify an applicant for that grade level. Only graduate education in excess of the amount required for the next lower grade level may be used to qualify applicants for positions at grades GS-9 and GS-11.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (https://www.sss.gov/RegVer/wfRegistration.aspx).

Benefits Link

https://www.abc.army.mil/

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Creative Thinking, Product and Service Examination, and Quality Assurance

To preview the assessment questionnaire, please use the following link: https://apply.usastaffing.gov/ViewQuestionnaire/12643418

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for Resume Tips.

2. Other supporting documents (optional)

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

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A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and click to continue with the application process.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (https://my.usajobs.gov/Account/Login), all of your applications will appear along with the date your application was last updated. For information on what each Application Status means, visit: https://www.usajobs.gov/Help/how-to/application/status/.

Agency Contact Information

Questions About This job

Jon Sronce Phone: 402-309-8173 Email: jon.c.sronce.civ@army.mil

Agency Information

NE AASF 1 2601 NW 25th Street Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

- 1. Fully qualified Area 1 applicants
- 2. Fully qualified Area 2 applicants
- 3. Fully qualified Area 3 applicants

The initial cut-off date for first consideration is 11:59 pm, CST, 31 DEC 2024; applications received by this date will have the first opportunity for review. Applications received after this date will be given consideration only if there is a need for further review. If further reviews are required, they will occur weekly or until a certificate of eligibles is exhausted.

Release URL

Release URL

https://www.usajobs.gov/GetJob/ViewDetails/824497400

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